



## **Yarra Valley ECOSS WORKPLACE HEALTH & SAFETY POLICY**

Yarra Valley ECOSS recognises its moral and legal responsibility (under the Occupational Health and Safety Act 2004 and the Accident Compensation Act 1985) to provide a safe and healthy environment for visitors, contractors, employees and the public. This commitment extends to ensuring that the organisation's operations do not place the local community at risk of injury, illness or property damage.

### **Yarra Valley ECOSS will:**

- Provide safe equipment and safe systems of work
- Provide written procedures and instructions to ensure safe systems of work
- Ensure compliance with legislative requirements and current industry standards
- Provide information, instructions, training and supervision to employees, contractors and visitors to ensure their safety
- Provide assistance and support to employees
- Involve staff and volunteers in the development, promotion and implementation of health and safety policies and procedures
- Provide training employees in the safe performance of their assigned tasks
- Provide resources to meet the health and safety commitment
- Review this policy every 3 years.

### **Employees and volunteers are to:**

- Follow all health and safety policies and procedures
- Report all known or observed hazards to their immediate supervisor or manager

The organisation is committed to consultation with and cooperation between management, employees and volunteers. The organisation will consult with elected health and safety representatives and employees in any workplace change that will affect the health and safety of any of its employees and volunteers.

### **Date of Policy**

6 Feb 2023

### **Approved by**

Committee of Management

### **Review Date – April 2026**

Signature:

Ric Butler - President, YV ECOSS Committee of Management

Date: