



CULTURAL DIVERSITY POLICY 2022

We acknowledge the traditional custodians of the land, the Wurundjeri, and pay respects to their Elders past and present.

1. Policy

Yarra Valley ECOSS recognises, respects, promotes and celebrates the value of cultural diversity and will adopt and implement inclusive policies and strategies which advance cultural diversity as a positive force in the life of the ECOSS community.

2. Context

Yarra Valley ECOSS aspires to be a community characterised by intellectual integrity, social empathy and ethical practice. ECOSS explicitly engages the social and ethical endeavours. In all its endeavours, ECOSS is guided by a fundamental concern for justice and equity, and for the dignity of all human beings.

Yarra Valley ECOSS expresses its distinctive identity by creating a welcoming community of staff, co-locators, volunteers and students that –

- reflects its ethos
- values and celebrates the diversity of the ECOSS and Yarra Valley community
- expresses a commitment to access and equity
- demonstrates ethical conduct
- highlights the primary values of human respect, dignity and freedom
- appreciates the importance of cross-cultural knowledge
- demonstrates acceptance of cultural diversity, and
- aims to ensure that the diverse nature of Australian society is reflected in all aspects of its employment and education.

A commitment to cultural diversity embodies sensitive and ethical appreciation and recognition of cultural differences.

Yarra Valley ECOSS has a particular commitment to the education of Australian Indigenous peoples, to increasing the number of Australian Indigenous people employed by the ECOSS and to the objectives expressed within the Statement of Commitment to Reconciliation.

